

Curtis L. Blais

MAL, CCNA, CCNP, GCIA, GCFW, WCSP, CISSP, CRISC
Cleared to Secret (level II) [95379914-0000477293]

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HIGHLIGHTS

- A history of strategic thinking and developing approaches to solve complex issues
- Master's Degree in Leadership: Personal Leadership, Managing and Enabling Learning, Organizational Change, Team Leadership and Group Facilitation, Systems Thinking, Organizational Leadership and Organizational Inquiry and Research
- [Published Thesis](#) on Retail to Community Connection
- Negotiated favorable terms for multiple clients and participated in acquisition due diligence
- Accomplished speaker, presenter and communicator
- Created and self-published an innovative [Risk-based Approach to Information Security](#)
- Noted as a leader, visionary and strategic thinker by peers (see [quotes](#))
- Over 25 years of experience in a broad range of Information Technology (IT) disciplines

CAREER HISTORY AND ACCOMPLISHMENTS

Founder & Executive Consultant - Savant Advisory Inc. (*March 2008 to present*)
www.savantadvisory.com

Engagements:

Agriculture Financial Services Corporation (AFSC) (*Risk Management*)

- Delivered an Enterprise Security Assessment & Strategy with presentations
- Developed an integrated system of Digital Security Policy/Standards
- Designed a process to identify priority applications & services tied to business services
- Devised a Risk Acceptance Process to help ensure risk tolerances were considered
- Drafted an IT Risk Management Charter and provided a draft ERM Methodology
- Revitalized the Risk Register and the Risk Management process
- Drafted a Security Advisory Team Charter
- Drafted a Risk Assessment Process to streamline Risk Assessments

Alberta Blue Cross (ABC) (*Information Security/Governance*)

- Enterprise Security Assessment, Strategy and Plan
- Deconstruction of existing Digital Security Policy/Standards
- Revitalization of the entire Policy/Standards/Guidelines and Procedure function
- Establishing draft Baselines for specific technologies (utilizing declassified STIGS)
- Designed an entire Security Incident Response Team Process (SIRT) utilizing NIST 800-61 r2
- Drafted a Vulnerability Management Process
- Developed and implemented a Risk Standard that integrates with the COSO Enterprise Risk framework
- Designed & developed a SaaS Cloud Evaluation process that integrates with the Risk Standard
- Federal Protected "B" readiness assessment & guidance to PCI project
- Presented a framework to apply full IT Governance to the organization
- Contributor to a Vision/Mission endeavor
- Delivered a series of leadership sessions on the 5 practices of exceptional leaders

Agriculture Financial Services Corporation (AFSC) (*SME, Information Security*)

- Data Center security design review & Risk Assessment
- Senior leadership team guidance regarding a technical architecture for a new service launch
- Risk Assessment related to a significant change in the network/security architecture

ATB Financial (*Managing Director, Service Assurance*)

- Short term contract role to provide leadership to the following three areas of the Information Technology department: Quality Assurance, Information Security and Compliance

Alberta Investment Management Company (*Information Security & Risk Management Consultant*)

- Provided Information Security leadership to the IT Governance, Risk, Compliance group
- Developed and delivered an Information Security Charter and Strategy
- Built an Information Security Policy based on CoBIT 4.1 – DS5
- Designed and delivered supporting Information Security Standards
- Delivered guidance for the assessment of web applications (based on NIST 800-44)
- Lead the implementation of a Security Incident & Event Management system (Envision)
- Project Managed an independent penetration test & led multiple Risk Assessments

ATB Financial (*Director of IT Governance, Risk and Compliance*)

- Lead Governance, Risk and Compliance for IT
- Designed, implemented and operated an IT Governance Framework (CobIT 4.1)
- Facilitated collaboration between external and internal audit functions
- Negotiated with external vendors & consulted on PCI related compliance activities
- Designed and delivered a Basel II to CobIT mapping and Risk Assessment process
- Designed and delivered a business process documentation template
- Drafted an Information Security Charter & designed an Information Security Strategy

Senior Manager, Advisory - KPMG LLP Canada (*Oct 2008 to Aug 2009*)

- Responsible for the Information Protection product line for Western Canada
- Collaborated with National team on forward looking Information Security strategy
- Lead multiple Security and Risk Assessment engagements for various clients
- Provided staff resources for various audit support (SAS70, SYS / WEB trust, ISO-27001)
- Acted in the role of Information Security SME resource for the Royal Bank of Scotland

Western Canadian Manager, Security Consulting - TELUS (*Jan 2006 to Feb 2008*)

- Lead all Security Consulting and Risk Assessment activities within the Western region
- Negotiator on a teaming agreement with a \$27 billion corporation and an Information Security product vendor (worth over \$3 million)
- Achieved positive revenue growth results Q1 +44%, Q2 +143%, Q3 +139%, Q4 +301%
- Guided the team to record pull-through revenues - double the targets set per individual
- Created a go-to-market strategy mapping contextualized customer requirements to products
- National Lead for Security Architecture (Acting)

National Practice Leader, Security - TELUS (*Jan 2004 to Jan 2006*)

- One of the founding leaders of the TELUS Security Solutions business unit
- Managed personnel and assisted in building the Security Consulting & Risk practice
- Developed multiple services and provided thought leadership on Information Security & Risk
- Provided technical input on a security acquisition for TELUS worth over \$20 million
- Co-creator for an entirely new concept in identity (lead to the Pan-Canadian Identity Model)

Senior Network Consultant & Security Specialist - TELUS (*May 2000 to Jan 2004*)

Senior Network Specialist - TELUS (*April 1996 – April 2000*)

Network Specialist - City of Edmonton (*Oct 1993 – April 1996*)

Systems Analyst I & II - Government of Alberta, Attorney General's Office (*Jan 1991 to Sept 1993*)

COMPLIMENTARY EXPERIENCE

Co-founder, President and CEO - WynnCastle Homes Inc. *(April 2007 – present)*

- Collaboratively develop & implement the vision set by the board for this private company
- Formulate the company's business plan with the aim of maximizing return and minimizing risk
- Establish companywide systems and procedures for reporting, project controls and financial controls

Co-founder, VP Finance & CIO - Esquire Construction Inc. *(April 2004 – Oct 2011)*

- Responsible for overall technical direction of the organization
- Established an electronic collaboration mechanism for use internally and with external vendors
- Established a private flexible benefits program
- Establish financial relationships with various suppliers and financial institutions

Chief Security Officer (CSO) – HR. Online *(April 2004 –Jan 2005) [Best Effort]*

- Design, implement and maintain the HR Online firewall and VPN for staff and programmers
- Design secure architectures for HR Online customers
- Work with customers to provide secure and robust implementation plans
- Act as a technical resource for information security issues/concerns

Co-team leader – Central America Humanitarian Work *(Feb 2007, Mar 2009 & 2012, 2016)*

AWARDS AND CERTIFICATIONS

- Masters of Arts in Leadership and Organizational Change (MAL), May 2013
- Certified in Risk & Information Systems Control (CRISC) #1115614, October 2011
- Federal Government of Canada – Secret Cleared (level II) [95379914-0000477293]
- Qualified - Service Alberta S.O. for IT and Professional Resources (GOA-1808)
- Qualified - Service Alberta S.O. for Information Security Professional Resources (GOA-2421)
- SANS/GIAC 17799 Security & Audit Framework – (did not test)
- Certified Information Systems Security Professional (CISSP) #60818, June 2004
- Nominated for the TELUS President's Club
- Watchguard Certified Systems Professional (WCSP), April 2003
- Cisco Certified Network Professional (CCNP), June 2002 (expired)
- SANS/GIAC Certified Firewall Analyst (GCFW) #233, October 2001
- SANS/GIAC Certified Intrusion Analyst (GCIA) #251, October 2000
- Cisco Certified Network Associate (CCNA), June 2000 (expired)
- BRAVO Award - for outstanding contributions towards \$110 million project
- Key Contributor Award – going above and beyond to exceed customer expectations
- One of four recipients of a Hewlett Packard award for academic excellence (NAIT)

MEMBERSHIPS AND AFFILIATIONS

- Member, [International Information Systems Security Certification Consortium](#) (ISC2)
- Member, [SANS](#) Advisory Board
- Member, [Information Systems Audit and Control Association](#) (ISACA)
- Member, Board of Directors, Esquire Construction Inc.
- Member, Board of Directors, WynnCastle Homes Inc.

FORMAL EDUCATION

- Masters of Arts in Leadership - Royal Roads University – Victoria, BC (May 2011- May 2013)
- FOCUS 3 - Leadership Development Program (2007)
- Computer Systems Technology - Northern Alberta Institute of Technology (1989 to 1990)
- Second and third years of Pre-Med. - University of Alberta (1986 to 1988)
- First year of Pre-Med. - Concordia College (1985 to 1986)